INTERNSHIP R&D (BACKBASE - AMSTERDAM)

Backbase is an exciting, international company and we’re growing! Are you willing to grow with us? If you are looking for a challenging internship, where you can learn a lot and gain experience in working in a state of the art environment, on different projects, we invite you to apply for the position of R&D development intern.

About Backbase
Welcome to Backbase! We believe in being the best we can be, both at work and at play. After challenging ourselves at some of the top companies in the world we can be found casting our cares away on the Amsterdam canals, joining in a game of basketball, or simply sharing drinks at a nearby cafe. Backbase has a special set of values that make us who we are. We hire and evaluate our employees on these values. In short: they are our company DNA.

- We get things done
- We do more with less
- We believe in great design
- We are easy to do business with
- Together we make it work

Backbase has been named a ‘Visionary’ in Gartner’s Magic Quadrant and ‘One of the top innovators of 2010’ by American Banker. Our modern business-driven portal software makes it possible for companies to drive self-service, fuel online revenues and turn their online channel into a true customer engagement platform. We have offices in Amsterdam, New York, Moscow and Singapore.

Backbase makes products for what is considered one of the most complex, expensive, secure and challenging IT domains; delivering software in the heart of internet banking solutions on mobile and desktop. We do this all over the globe, from South Africa to Singapore, from Dubai to New York. Our R&D departments in Amsterdam and New York are the center of all these projects delivering products that drive banks.

The internship
As R&D development intern within Backbase in Amsterdam you will be working with a leading and innovative web 2.0 company. The intern will be working inside Research & Development (R&D), where you will get the opportunity to work on different projects on both web and server technology, and learn from the raging complexity and hard challenges of modern IT technology and its millions of users.

Next to this you will also get the opportunity to learn some more very relevant aspects of working in a software development company:
- You will work with the latest and most modern enterprise web and server technologies;
- You will learn how to work in a Scrum environment, with international high skilled professionals around you and supporting you;
- You will get the chance to work on projects which will run a full large scale software development cycle.
As R&D development intern you will be coached by one of our senior people within the R&D department. Knowledge is crucial in this domain, so when you are one of those rare really smart and talented people that learn quickly, we explicitly give you the perspective of growing into a senior or lead position yourself.

The team
To work in a raging complex IT environment, we need people that work hard, stay calm and don’t panic. Expect to work in an environment that is demanding, but also expect to work with highly skilled people who understand that fun and passion at work is our most important weapon to face these challenges.

The goal
During your internship you will be able to explore challenging technologies, in-depth research of various design options, investigate and evaluate possible architectures and formulate a deliverable based on the results of your investigations. Together we will look for a challenging internship assignment, with measurable goals. You will be practicing agile methodologies and learning how to translate theory to practice, sharpening your technical skills as well as your international business skills. You will be located in the development headquarters of Backbase, located in Amsterdam, and we will require you to communicate in an international environment with employees of more than 25 nationalities.

Your Profile
You meet the following profile:
• You understand internet;
• You have a passion for complex web, mobile and/or J2EE server technologies;
• You are highly motivated;
• You possess analytical skills;
• You are willing to learn new technologies, languages, domains;
• You must be a final graduate on an advanced degree (Master’s);
• You have a good command of the English language.

Additionally, a variety in front and/or back end technical skills in various levels of expertise (such as Java, JSP, XML, Javascript, CSS, HTML or other) are needed depended on the subject of the internship.

Next steps
For more information about this position please contact Eveliese Luiting responsible for HR & Recruitment at Backbase via email eveliese@backbase.com